

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 09896.AG0**

**Ministry General Information**

<b>Ministry Number</b>	09896
<b>Ministry Name</b>	First Presbyterian Church of Allentown
<b>Mailing Address</b>	3231 Tilghman Street Allentown, PA 18104
<b>Phone</b>	610-395-3781
<b>Fax</b>	866-431-2309
<b>E-Mail</b>	cg.layfield@fpcallentown.org
<b>WWW Address</b>	http://www.fpcallentown.org
<b>Ministry Size</b>	More than 1500 members

<b>Ethnic Composition</b>	
	Asian 6%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 8%
	White 84%

<b>Average Worship Attendance</b>	550
<b>Church School Attendance</b>	132
<b>Curriculum</b>	Self-designed DIG program (rotation workshop for children; self-designed Bible and topical classes for other groups.
<b>Yoked</b>	False
<b>Presbytery</b>	LEHIGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Associate Pastor (Youth)
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	Associate Pastor of Youth and Faith Formation
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
First Presbyterian Church of Allentown is a diverse body of faith, committed to living God's love in the way of Jesus Christ. We do this through worship, study, service and relationships for the common good of our community and the world.	
<b>What is the congregation's or organization's vision for ministry:</b>	
Our Mission statement guided FPCA to identify objectives in 7 key areas for our 2020 Vision. These areas include: Worship Attendance, Extended Outreach, Faith Formation and Discipleship, Missional Living, Financial Stewardship, Communications and Leadership. As we seek to fulfill God's call to FPCA, we are promoting a "Culture of Call," in which every member is a minister who is responding to God's general call to a life of grace and specific call to fan into flames the gifts of God given them.	
Known for being a generous supporter of mission in the Lehigh Valley, we are aiming to become a fully missional church, so that our giving is exceeded only by our service to the community and world. As a congregation that worships six times every Sunday morning in various styles (traditional, sacramental and "alternative") and languages (Arabic, Chin Burmese and English), we are reaching out to become a truly multicultural mission and ministry outlet for the Gospel to the World.	
<b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>	
We are disciples of Jesus Christ anxious to expand and strengthen our missional outreach. No single demographic adequately describes our community. Within a three-mile radius one finds suburban country clubs and urban poverty with neighborhoods of Hispanic, African American, Syrian-Lebanese and mixed ethnic backgrounds. We count such neighbors as gifts to cherish and partners with whom we can grow and serve our loving Lord. We are committed to come alongside the hungry and homeless by strengthening our existing partnerships within the City of Allentown, the Lehigh Conference of Churches, local food banks, homeless shelters and numerous other organizations. We developed a strong refugee ministry to help settle and support the last wave of immigration, particularly those from Myanmar and our partner church in Amar, Syria. These ministries are an integral part of FPCA and our support will continue through the next wave of migration.	
Our Stephen Ministers and Deacons Pastoral Care Team provide comfort and support to those in need. We also offer small groups for continued learning and spiritual growth beyond Sunday mornings. Our new DIG program and choir have become magnetic for our elementary children while our youth ministries and faith formation classes are in need of greater emphasis. We are committed to engaging them all in lifelong discipleship and responding to God's call upon them to live their lives in mission.	
<b>How will this position help you to reach your vision and mission goals:</b>	
The APYFF (Associate Pastor for Youth and Faith Formation) will give primary leadership to the High School and Middle School Youth Ministries and activities, leading in the planning of their worship, study, service and relationships, and overseeing the work of part-time paid and volunteer youth leaders. This person will serve as pastoral advisor and spiritual guide to the Faith Formation staff and team, spearheading its strategic planning, and ensuring that all constituent groups within the congregation are being fostered in the process of becoming disciples of Jesus Christ. Finally, the APYFF will be an ordained pastor in good standing with the PCUSA and share general pastoral, preaching and worship responsibilities with the other pastors.	
<b>Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:</b>	

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### FPCA needs an Associate Pastor for Youth and Faith Formation who is:

- A servant leader, bright in spirit and mind, enthusiastic and passionate for Christ and God's people and their ministry within and outside the church.
- Able to see the evolving needs of the youth and the community, who understands the various church ministries and missions and interprets them to the youth and the congregation.
- Knows the power of the Word and the power of words, crafting sermons and classes that help the youth explore faith in a secular society and commit to Jesus Christ and His way.
- Is highly motivated, confident and energetic, skilled at team building and collaborating with other staff and congregants.
- Is compassionate towards members of the congregation and towards God's people in need.
- Comfortable with diversity, dedicated to uplifting the cultures within our church by building bridges of understanding and relationships.
- A self-directed individual with a sense of humor who is receptive to constructive criticism.
- An able administrator with leadership and organizational skills who can be effective in a large multi-staff church.
- A listener, open to ideas and concerns of others.
- Understands the youth culture and can develop close relationships with the youth of our church that are personal and supportive.
- Able to use communication skills, both personal and electronic, to promote involvement and participation in the youth ministries.

### What specific tasks, assignments, and program areas will this person have responsibility?

- The position breaks down to three areas:
  - 60%: Direct leadership and oversight of High School and Middle School Ministries;
  - 20%: Pastoral, theological and missional guidance for the Faith Formation Department;
  - 20%: General pastoral ministries: preaching, teaching, worship leadership, pastoral care.
- The APYFF will provide primary leadership of the High School and Middle School Youth Ministries, with the help of one or two part-time paid staff members, summer interns and volunteer leaders, and will guide the Confirmation Program.
- Will provide leadership and oversight to the staff and teams involved with all Faith Formation programs.
- Will lead regularly in worship, including preaching (6-10 times per year), conduct baptisms, marriages, funerals, and other liturgical services as requested by members and at the direction of the Lead Pastor.
- Will develop social network communication tools with which to communicate with youth and families, consistent with the church's internet communications policy and will develop and curate online resources for faith formation.
- Will develop a ministry that shouts welcome, quality, fun, safety, friendships and especially Jesus.

### Optional Links:

#### OPTIONAL LINKS

- <https://www.allentownpa.gov>
- <https://www.citytowninfo.com/places/pennsylvania/allentown>
- <http://lehighvalley.org/about-lehigh-valley/demographics>
- <http://census.gov/quickfacts/lehighcounty.pennsylvania>
- <http://www.fpcallentown.org>
- [JVRowley1@yahoo.com](mailto:JVRowley1@yahoo.com) (for additional information)

### Leadership Competencies:

Hopeful

Preaching and Worship Leadership

Teacher

Communicator

Technologically Savvy

Advisor

Collaboration

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Interpersonal Engagement
Initiative
Flexibility

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$55,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Dr. Jack Felch	600 S. Main Street, Coopersburg, PA 18036	610-739- 9082,484-863- 9055	elder FPCA	Jack@felch.org
Rev.Dr. Michael Drake	4177 Angus Place, Allentown, PA 18104-9417	610-481-0142	Retired AP FPCA, Pastor Emeritus FPCA	madrake4177@gmail.com
Rev.Dr. Keith Brown	1430 Calypso Ave.,Apt.C, Bethlehem, PA 18018	484-522-8966	retired pastoral colleague	

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 02/11/2019</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> CG Layfield	<b>Address</b> 4825 Wild Cherry Lane, Macungie, PA 18062
<b>Daytime Phone</b> 610-390-5587 (cell)	<b>Office Phone</b>
<b>Fax</b> 866-431-2309	<b>Email</b> layfield@me.com